



TOPICS

- What complexity science is not
- The promise and perils of complexity thinking
- Creating conditions for distributed decision making
- How to design for emergent cultures
- Teaming up to collaborative leadership
- How to close the knowledge-power gap
- Why individual leadership is unsustainable in complex environments
- How to build strategic performance inside network teams
- A sneak preview of sense-making technologies
- Resilience thinking and anti-fragile ecosystems
- Cultivating reflexive thinking

October 20/21

Perspectives from Complexity Science

Leadership, Emergent Culture & Collective Intelligence

A 2-day workshop on how the new science of complexity is transforming organizational life – with **Bonnitta Roy** from APP Associates, CT, USA

This course takes a retrospective look at the origins of the modern organization and the core assumptions around the dominant discourse in management theory. We learn how to break out of old ways of thinking and breakthrough into new perspectives.

Strategic Management in Perspective

By taking a look at the origins of the modern organization we excavate unexamined assumptions in the dominant discourse on organizational development.

Next Generation Leadership

The key challenge for leadership is to seed change by cultivating conditions, not to steer change by plotting out a course. We will be working with some of the key structures leaders need to focus on to seed change in their organizations.

The Challenge of Uncertainty

In conditions of uncertainty, the possibility of control is seriously compromised. Leaders need to be able to shift orientations from adaptive strategies to reflexive inquiry around complex processes of human relating.

Resilience Thinking

We must be able to move from navigating adaptive pressures to designing affordances for multiple futures. We look at different types of exploratory 'movements' to optimize search in possibility space and to continuously revise and renew a starting position.

[Read a more detailed description of this course.](#)

CERTIFICATION

This is a standalone course and at the same time part 2 of a 4-part [Certification Training](#). Part 1 takes place October 27-29. See [here](#) for more details.

WORKSHOP DETAILS

DATE:

OCTOBER 21/22, 2017
(arrive Oct. 20, leave Oct. 22 evening or 23 morning)

COST: € 995, - PLUS VAT ALL INCLUSIVE; INCLUDES SEMINAR, FACILITIES, FULL BOARD & ACCOMMODATION (SOME ROOMS ARE SHARED) Ask for group discounts.

PLACE:

SCHMAGEROW 11, 17312 RAMIN, GERMANY
NEAREST AIRPORTS BERLIN (D) OR SZCZECIN (PL). We are two hours North of Berlin; we help you organize transport here.

www.schmagerow.com

REGISTRATION:

PLEASE REGISTER WITH ANNE:
anne.caspari@ezc.partners
or over skype [annecaspari](#).

Hosted by:

ENTZ VON ZERSEN, CASPARI & PARTNER

www.ezc.partners
more details about this course [here](#).



ASSOCIATES INTERNATIONAL
APPLIED PARTICIPATORY PRACTICES
Next Generation Practices for New Generation Organizations

Bonnitta Roy is well known and awarded in the integral theory community for her contributions that go beyond IT. She is the founder of APP Associates International, a community of professionals applying next generation practices for a new generation of organizations.